UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEW JERSEY

JONATHAN MCCANN, on behalf of himself and all others similarly situated,

Plaintiff,

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SHIRLEY S. HILL; VERNON W. HILL, II; and INTERARCH, INC.;

Defendants,

and INTERARCH, INC. PROFIT SHARING PLAN AND TRUST

Nominal Defendant.

MARTIN J. WALSH, Secretary of Labor, United States Department of Labor,

Plaintiff,

٧,

INTERARCH, INC., SHIRLEY S. HILL, VERNON W. HILL, II, and the INTERARCH, INC. PROFIT SHARING PLAN,

Defendants.

Civil Action No.: 1:20-CV-06435-NLH-MJS

Civil Action No.: 1:22-CV-05289-NLH-MJS

ORDER

COMES NOW, Defendants' Unopposed Motion for Findings of Fact on Class
Settlement, ECF No. 71. Based upon the Court's review of the prior filings, arguments of
counsel and supporting legal authorities, the Court will grant the Motion, and make findings of

fact relating to the Class Payments¹ by Defendants in the above-referenced actions and pursuant to Section 415 of the Internal Revenue Code as follows:

- 1. The Class Payments are made to resolve class claims involving a reasonable risk of liability for a breach of fiduciary duties.
 - 2. The Class Payments are not excessive.
- 3. The Class Payments to the individual accounts are allocated among the participants/beneficiaries in a manner such that they do not treat similarly situated participants differently.
- 4. The Defendants have a good faith basis to characterize the Class Payments as "restorative payments" pursuant to Internal Service Revenue Ruling 2002-45 and Section 415 of the Internal Revenue Code

It is so ORDERED this 19th day of December, 2022.

Hon. Noel L. Hillman United States District Judge

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¹ For purposes of this finding, the term "Class Payments" includes payments made by Defendants to the accounts of individual plan participants pursuant to the Class Settlement [Doc. 50], and Amendment to Class Action Settlement Agreement [Doc. 64-2] and Consent Order [Doc. 10-2] filed in the above-captioned matters (collectively "Class Payments").